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Notice of References Cited	Application No. 08/920,433	Applicant(s) Rosenthal, K.A.	
	Examiner Michele S. Crecca	Group Art Unit 2765	Page 1 of 2

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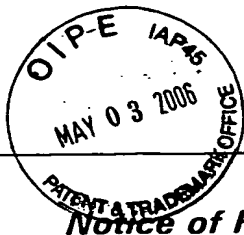
	DOCUMENT NO.	DATE	NAME	CLASS	SUBCLASS
A	5,276,901	1/4/94	Howell et al.	707	9
B	5,335,346	8/2/94	Fabbio	395	600
C	5,469,576	11/21/95	Dauerer et al.	707	9
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E	5,694,590	12/2/97	Thuraisingham et al.	707	9
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I	5,870,733	2/9/98	Bass et al.	705	2
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U	Meyer, Gary. "Visual guidance system steers Windows-based HRIS." HRMagazine, vol. 39, no. 2, pgs. 37-40.	2/1994
V	O'Connell, Sandra E. "Security for HR records." HRMagazine, vol. 39, no. 9, pgs. 37-41.	9/1994
W	"Tackling security issues: heterogeneous networks make database security a challenge." MIDRANGE Systems, vol. 7, no. 20, pg. 34-.	10/1994
X	"Hired hand for HR Pros." Windows Magazine, vol. 6, no. 11, pg 188.	10/1995



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V	"Employeease -- Technical White Paper." from Web site: www.eease.com (retrieved 3/12/99)	no date
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X		